



Meeting Minutes
Board of Directors Meeting
Sheridan Student Union Incorporated (SSUI)

Meeting #:	329
Date:	August 22, 2022
Time:	5:00 PM [EST]
Location:	HMC Board Room

Director	In Attendance	Calling In	Absent	Late (Time Arrived)
Vice-Chairperson: Shivang Shingala	X			
Om Patel	X			
Huu Luan Truong			X	
Pranesh Lakshmanasamy	X			
Abhay Bhingradia	X			
Radhika Munjal		X		
Sam (Clifford) Koabel		X		
Sanjey Sureshkumar		X		
Catarina (Nguyen) Pham	X			

Quorum is reached with 8 of the required 6 directors being present.

Ex-Officio Member	In Attendance	Calling In	Absent	Late (Time Arrived)
Kyle Budge, President & Board Chairperson	X			
Julia Bertola, Vice President of Community Outreach	X			
Tristan Pinnock, Vice President of Academics & Equity		X		
Rhema Javed, Vice President of Staff & College Engagement			X	
Jamie (James) King, Managing Director		X		
Maria Lucido-Bezely, Dean of Students		X		
Saz (Sarah) McKean, Executive Coordinator & Board Secretary	X			

Agenda Item 01	Call to Order
Notes:	
<ul style="list-style-type: none"> Meeting is called to order by Kyle Budge at 5:19PM [EST]. 	

Agenda Item 02	Roll Call
Notes:	
<ul style="list-style-type: none"> The Board has reached quorum and is able to proceed with the meeting. 	

Agenda Item 03	Land Acknowledgement
Notes:	
<ul style="list-style-type: none"> Pranesh says the Sheridan Land Acknowledgement. 	

Agenda Item 04	Opening Remarks
Notes:	
<ul style="list-style-type: none"> N/A 	

Agenda Item 05	Approval of Current Meeting Agenda		
Motion:	I move that we approve the Agenda for the 329th SSU Board Meeting.		
Moved By:	Tristan Pinnock	Seconded By:	Julia Bertola
Notes:			
<ul style="list-style-type: none"> New Agenda item requested: Hiring Committee Update presented by Sanjey, after the Staffing Strategy Update. 			
Motion Carries			
Votes:	For:	Against:	Abstain:
	11	0	0
Special Instructions/Interpretations:			
<ul style="list-style-type: none"> 			

Agenda Item 06	Approval of the Previous Meeting Minutes		
Motion:	I move that we approve the 328th Meeting Minutes, as presented to the Board.		
Moved By:	Shivang Shingala	Seconded By:	Om Patel
Notes:			
<ul style="list-style-type: none"> N/A 			
Motion Carries			
Votes:	For:	Against:	Abstain:
	10	0	0
Special Instructions/Interpretations:			
<ul style="list-style-type: none"> Radhika did not vote. 			

Agenda Item 07	Declaration of Conflicts of Interest
Notes:	
<ul style="list-style-type: none"> Kyle and Jamie may have a conflict of interest for the Hiring Committee Update. 	

Agenda Item 08**Staffing Strategy Update**

Notes:

- Jamie meeting with Kyle, Maria, and other college staff to understand what the expectations are for staff this semester and ongoing.
- We are approaching the fall with different staffing strategy than in the summer and pandemic.
- August 29th, directors of departments need to be in office 3 days a week, other staff is 4 days a week at least, 5 if possible.
- Moving student staff back into in-person.
 - Context: For comparison, throughout the pandemic and this summer, we have been largely virtual. Staff have been on campus a couple days a week.
- Now it will have higher expectations for staff to add a bigger presence on campus.
- SSU aligns similarly to the college in terms of getting back on campus.
- Maria explains that all staff will be on campus at least 3 days a week. No requests to stay virtual.
- Project Magnet: how to build vibrancy on campus, have easy access to people.
- Sheldon has come up with good way to look at it; we have 4 campuses: HMC, TRC, DAV, and virtual.
 - Ensure that we build a smoother delivery of our virtual campus.
- The college is going to do a survey at the beginning of October and first week of February, to reach out to students to get some feedback about delivery and what to improve.
- Abhay suggests having students do painting in spaces rather than professionals; have students be welcomed in the spaces by their creativity.
 - Maria explains that there will be an opportunity for students to submit their ideas and work on it during fall reading week.

Agenda Item 09**Hiring Committee Update**

Notes:

- Sanjeey shares his screen to show Hiring Committee Update process document.
- Sanjeey explains the timeline of hiring the new directors.
- By August 19th, 15 applications have been received; a higher volume than expected.
- Important dates:
 - By September 15th, shortlisting candidates.
 - September 15-24th, interviews conducted.
 - September 25th-October 1st, selection of new Board Directors.
- New Board Director seats should be filled by the beginning of October.

Agenda Item 10**Executive Updates**

Notes:

- Academic Appeals
 - Deadlines is September 2nd
 - October 3-7th Academic Integrity week, each day with different workshops/events.
- Call for Optional N95 fit-testing; August 29 – September 9.
- SU101 this Friday, August 26th.
- SSU concert on September 9th, need to get more tickets sold—at least 1000 tickets need to be sold to avoid having the event cancelled.
 - Located at the soccer field at TRC.
 - There will be a free bus from each campus to TRC, then at the end of the night will return to your main campus.
- International Tuition
 - Saz and Kyle attended a meeting with other SU/As from Ontario.
 - Creating a coalition with these other Ontario post-secondary school SU/As; advocating for regulated international student tuition.
 - Have not committed to some details like rallies and certain social media messaging.
 - This is not something that is put together and have a quick outcome, this will likely take
 - Only committing if we are on a committee where we
 - Responsibility to the students, don't want to start fights or fires; want to keep
 - If you are protesting peacefully and writing to your governmental officials, there will be nothing on your record.
 - This will likely be a monthly thing to update and continue action items.

- VPs and Saz are participating in a policy competition.
- SUDS
 - 36 student unions, 16 were from Ontario; it was a good opportunity to meet with other Ontario schools.
 - Lots of networking opportunities, making connections with many other student leaders from all over Canada.
 - CASA, national voice for students; currently in talks to join.
 - A few schools want to tour our campuses.
 - UBC is massive; we can take some inspiration, though they have a lot more funding.
 - AMS, UBC's SU, however, does not pay their student staff, the student presidents of faculties.
 - Kyle is setting up a meeting with a president to propose student staff pay.
 - Kyle offered to mentor some student union student leaders, a few took him up on it.
- We want to start planning our own conference, hoping to plan for in the next couple summers.

Agenda Item 11		In-camera session	
Motion i:	I move that the Board moves in-camera.		
Moved By:	Kyle Budge	Seconded By:	Pranesh Lakshmanasamy
Notes:			
<ul style="list-style-type: none"> • In-camera at 6:13PM. 			
Motion Carries			
Votes:	For:	Against:	Abstain:
	10	0	0

Motion ii:	I move that the Board moves out of camera.		
Moved By:	Kyle Budge	Seconded By:	Abhay Bhingradia
Notes:			
<ul style="list-style-type: none"> • Leave in-camera at 6:21PM. 			
Motion Carries			
Votes:	For:	Against:	Abstain:
	10	0	0

Agenda Item 12		Fall Semester Meeting Schedule	
Motion:	I move that we set the SSU Board Meetings for the Fall Semester to be biweekly on Fridays at 7:00 PM [EST], starting on September 16, 2022. This schedule will continue until the end of the Fall Semester.		
Moved By:	Shivang Shingala	Seconded By:	Om Patel
Notes:			
<ul style="list-style-type: none"> • AFTER MOTION: <ul style="list-style-type: none"> ○ Shivang will be chairing the meeting on September 16th, Kyle will be out of country. 			
Motion Carries			
Votes:	For:	Against:	Abstain:
	10	0	0
Special Instructions/Interpretations:			
<ul style="list-style-type: none"> • Radhika is having WIFI issues, dropping in and out of the meeting. 			

Agenda Item 13		New Business	
Notes:			
<ul style="list-style-type: none"> • Board retreat: <ul style="list-style-type: none"> ○ Skiing retreat to blue mountain for Board Directors and executive team. ○ Jamie notes that there will need to be waivers signed. Recommends to book early. ○ Board prefers the Executive Team to take on planning accommodations. 			

Agenda Item 14		Adjournment	
Motion:	I move that we adjourn the 329th Meeting of the Board.		
Moved By:	Kyle Budge	Seconded By:	Julia Bertola
Notes:			
<ul style="list-style-type: none"> N/A 			
Motion Carries			
Votes:	For:	Against:	Abstain:
	10	0	0
Special Instructions/Interpretations:			
<ul style="list-style-type: none"> Meeting is adjourned by Kyle Budge at 6:58PM [EST]. 			

Referenced Documents:

- 328th Board Meeting Minutes
- 329th Board Meeting Agenda
- Board Hiring Update_Process

Respectfully submitted by,


[Sarah Mckean \(Sep 30, 2022 13:25 EDT\)](#)

(Signature of Secretary of the Board)

Adopted by the SSU Board of Directors in the meeting of

September 16, 2022

 (Date of Meeting)


[Shivang Shingala \(Sep 30, 2022 14:35 EDT\)](#)

(Signature of Board Vice-Chairperson)