

Meeting Minutes
Board of Directors Meeting
Sheridan Student Union Incorporated (SSUI)

Meeting #:	343
Date:	Wednesday, June 21 st , 2023
Time:	6:19 PM [EST]
Location:	HMC Board Room

Director	In Attendance	Calling In	Absent	Late (Time Arrived)
Chairperson: Harjot Sidhu	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Darshil Vaviya	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gulsher Cheema	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ademidun Abimbola	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kishan Khavas	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mohammedsaifali Multani	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Nhu Y Lai Tran	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Rajdeepkaur Jat	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sara Haider	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Shrey Jani	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Siddhi Gandhi	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vidhya Ganapathy Subramanian	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Total	11	0	1	0

Quorum is reached with 11 directors being present.

Ex-Officio Member	In Attendance	Calling In	Absent	Late (Time Arrived)
Kyle Budge, President	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jamie (James) King, Managing Director	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Maria Lucido-Bezely, Dean of Students	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Piya Priyanka Moraes, Board Secretary	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Guests In Attendance	Hanh Ngo
-----------------------------	----------

Agenda Item 01	Call to Order
Notes:	
<ul style="list-style-type: none"> Meeting is called to order by Shrey Jani at 6:19 PM [EST]. 	

Agenda Item 02	Roll Call
Notes:	
<ul style="list-style-type: none"> The Board has reached quorum and is able to proceed with the meeting. 	

Agenda Item 03	Opening Remarks
Notes:	
<ul style="list-style-type: none"> N/A 	

Agenda Item 04	Land Acknowledgement
Notes:	
<ul style="list-style-type: none"> Nhu Y Lai Tran says the Sheridan Land Acknowledgement. 	

Agenda Item 05	Approval of Current Meeting Agenda		
Motion:	I move that we approve the agenda for the 343rd SSU Board Meeting.		
Moved By:	Shrey Jani	Seconded By:	Sara Haider
Notes:			
<ul style="list-style-type: none"> Kyle said that in order to avoid making Hanh Ngo wait a long time, Hanh would prefer to address the board about the finance committee before executive updates. 			
Motion Carries			
Votes:	For:	Against:	Abstain:
	11	0	0

Agenda Item 06	Approval of the Previous Meeting Minutes		
Motion:	I move that we approve the 342 nd Meeting Minutes, as presented to the Board.		
Moved By:	Vidhya Ganapathy Subramanian	Seconded By:	Darshil Vaviya
Notes:			
<ul style="list-style-type: none"> NA 			
Motion Carries			
Votes:	For:	Against:	Abstain:
	11	0	0

Agenda Item 07	Declaration of Conflicts of Interest
<p>Notes:</p> <ul style="list-style-type: none"> Sara Haider provided the board with an update regarding their discussion with Lian from the Sexual Health Committee. The main topic of discussion revolved around Sara's proposal to establish focus groups, in which Sara would participate solely as a student and not as a board of director. To clarify whether this would pose a conflict of interest, Kyle responded by stating that since Sara would be joining as a student, there would be no conflict of interest. Kyle further explained that if the committee is run by the SSU, anyone joining them would join as a student, whereas if it is a board-run committee, they would join as a board director. 	

Agenda Item 10A	Select the Finance Committee Members
<p>Notes:</p> <ul style="list-style-type: none"> Hanh Ngo, the Finance Director, conducted a brief orientation on budgeting during the meeting. They shared reference documents stored in the OneDrive for the board's access. Hanh explained that the Finance Committee, comprising Kyle, Jamie, and themselves, would include at least three members from each campus. The committee's monthly meetings would cover fee collection and financial reports. They assured the board that a finance background was not required to join the committee, as training and workshops would be provided. Sara Haider asked if having a finance background was necessary for committee membership. Hanh responded that individuals without a finance background were welcome to join, and the committee would ensure they receive the necessary training and workshops. Hanh Ngo concludes and leaves the meeting at 6:32 pm. Kyle further elaborated that the training would encompass all the fundamental financial information required for document analysis. Vidhya Ganapathy Subramanian inquired about the frequency of committee meetings. Kyle clarified that the committee would typically meet once a month, with the exception of February and March, during which two meetings would be held. Rajdeepkaur Jat asked how to join the committee. Kyle informed the board that the decision regarding committee membership would be made during the meeting. Mohammedsaifali Multani raised a question about the number of committees directors could join. Kyle responded that directors could join as many committees as they desired. 	

Agenda Item 08**Executive Updates**

Notes:

- Kyle suggested implementing a speakers list where individuals with questions raise their hands, and the chairperson creates a sequential order of speakers. Once the list is completed, they can assess whether there is sufficient time to move on to the next item.
- Kyle starts the executive update with The Den, stating that it is making good progress, but has run into some delays. The project has apparently been over-scoped, resulting in a 4-month delay. Not anticipating an opening in September anymore, but likely closer to January. To understand the delay and try to prevent it, we have asked the contractors for a breakdown of all the work we have asked of them. We hope to open by the end of October at the latest. Generally, the space looks good and will be significantly better when it is completed and one of the VPs is working on a furniture list. We will bring a formal proposal to the board when ready, but we hope to add a large TV into the space for events, and broadcasts, and to improve the atmosphere.
- Vidhya Ganapathy Subramanian inquires about the placement of the cozy furniture intended for The Den or across the college. Kyle responded that it is just for The Den and also gives an example of the types of things that were taken into account when choosing furniture.
- Kyle proceeds with the updates, the executive team all attended a First Aid and CPR Training course. The team is all certified now. Kyle was sick and unable to attend, but the rest of the team attended Convocation on behalf of the SSU to support the graduating students. The team is all writing blog posts on a variety of topics, keep an eye out. Individually working on a few different events and initiatives, such as Coffee Talks, Color Run, and Academic De-Stress Week, and establishing new committees to get feedback from students and to increase our capacity for the work we are doing. The two new committees that are being established are Advocacy Committee and International Student Committee. The Advocacy Committee is run by Sarah, VP of Advocacy and their goal is to find out the challenges the students are facing and students as a whole want us to start advocating for. This committee is on the municipal or federal level.
- Sara Haider enquired about their ability to serve on the committee, Kyle responded that Sarah would conduct an interview and that decision would be theirs. And with the International Committee, we are determining whether it will be a long-standing committee with a permanent membership or if it will periodically change in order to solicit student feedback. We are still ironing out the details because problems involving international students are extremely complex.
- Kyle continues with the updates, one of the VPs just returned from a conference in Vancouver and will be putting together a recap of their trip in a blog form. While they were there, we submitted a bid for running the conference in 2025 and won. We will be hosting the COCA conference in 2025. As an organization, we won't incur any cost but generate revenue from it. Danny, the event manager also suggested having our student leaders at the conference next year so if anyone is still around next year, we would love to have the directors be a part of it.
- Kyle continues, our VP of Community has been creating more partnerships with external businesses to provide discounts for our students, some notable ones are Original Shawarma, The Indian Sweet House, and Greater Toronto Language School in Mississauga, and have a few more in mind. Being Pride Month, there have been a few events that the Executive Team has attended or hosted to celebrate and support our 2SLGBTQIA+ Community. VP of academic appeal and Kyle are working on a template letter to make supporting students with Academic Appeals even easier. This will take some time to get right but will be on our website for students to use.
- Kyle provides the board with an explanation of Frosh and the Barbie-themed event chosen by the events team.
- Vidhya Ganapathy Subramanian asks if the Residence move-in/theme is going to be as usual. Kyle explains that it is still being worked on and mentions all of the changes made for the move-in to the residence.

- Darshil Vaviya asks if the board could suggest any themes and Kyle responded that the theme is picked by the events team.
- Sara Haider requested to have events that involve the board as well. Kyle mentioned a few events that the governance that the board will be a part of.

Agenda Item 09

Workshop on committees

Notes:

- Kyle conducted a workshop on committees, covering topics such as establishment, goals, member roles, rules, and attendance. The workshop provided guidance on effectively setting up and running committees, emphasizing active participation and clear objectives. Kyle encouraged everyone to ask questions if they had any.
- Vidhya Ganapathy Subramanian proposed the idea of including a clause in the committee establishment to limit the number of committee members. Kyle confirmed that the decision could be made by the board.
- Sara Haider mentioned their discussion with Lian, a member of the Sexual Health & Violence Committee of the college. They expressed concerns about the lack of visibility and accessibility of the committee's office, sharing that it took them 15 minutes to locate it. Sara also pointed out that currently, only one person is managing the committee across all three campuses, situated in a location unfamiliar to regular students. Sara Haider shared a personal experience of enduring long-term sexual abuse. They emphasized the crucial need for college support during such difficult times and expressed concern that many students facing similar situations might not know where to seek help. Sara further mentioned a specific instance of a college student experiencing suicidal thoughts and expressed their attempts to discuss with Lian on how SSU could provide assistance in such cases. Sara proposed the idea of establishing focus groups at the college where students could openly share their personal experiences and gain insights into available support resources. Lian responded by suggesting the possibility of hiring professionals to facilitate these groups on a weekly basis if necessary. Sara also mentioned the option of making the sessions virtual for individuals who may not feel comfortable attending in person. Additionally, they suggested incorporating information about these focus groups into the regular weekly announcements on SSU's social media platforms. Lian informed Sara that they are creating QR codes to help students locate their office more easily.
- Sara acknowledged their role as a board director and expressed their intention to join the committee as a student. They emphasized their desire to see the implementation of the focus groups, whether or not they are directly involved, and suggested having external professionals run the programs and promote them through SSU's social channels.
- Sara Haider expressed their intention to join the SHAVS Committee in the future, but in their discussion with Lian, they realized that it could pose a conflict of interest. Kyle clarified that joining as a student would not present a conflict. Sara inquired about whether the committee would be formed by a board member or a student, to which Kyle explained that the creation would be in the capacity of a board member, but joining other committees not formed by the board would require joining as a student. Sara Haider added that Lian expressed the need for discussions with executive members before implementing any suggestions. Considering the complexity of the procedure, Sara believed it would be best for them to create the committee and oversee the focus groups on behalf of SSU. Kyle suggested holding a separate meeting outside the board table to delve deeper into the matter. He briefly mentioned his previous meeting with Lian, where they discussed the outcomes of the meeting Sara and Lian had. Kyle further explained that running a support group exclusively managed by students for students would be highly challenging. However, if we collaborate with an external agency, we could sponsor such an initiative. It is an attainable goal. Nevertheless, when it involves students potentially disclosing incidents of sexual assault or abuse, it falls under a different legal jurisdiction. As an organization, we would need proper training and authorization to handle such

cases. Previous attempts faced significant challenges, which led us to involve the college. When we receive disclosures, we must understand how to handle and report such cases back to the college, as the college has jurisdiction over Sheridan students on Sheridan grounds. Due to the legal complexities involved and our status as a partnership, we have limited autonomy in formally running such programs. We are not a licensed social service company. Nonetheless, we can provide support and promote awareness. Sara further expressed concern about the vulnerability of college students to abuse, particularly due to the social nature of college life. Kyle acknowledged that he and Lian regularly review reports on disclosures, and they recognize the alarming numbers. Sara emphasized the need to normalize discussions and ensure students are well informed. At this point, Vidhya interjected, requesting that Sara and Kyle continue the discussion outside the board table and be mindful of the time constraints.

Agenda Item 10B		Select the Finance Committee Members	
Motion:	I move that Darshil Vaviya, Vidhya Ganapathy Subramanian, Gulsher Cheema, Nhu Y Lai Tran, Kishan Khavas, and Rajdeepkaur Jat be the new members of the Finance Committee for the year 2023-2024.		
Moved By:	Shrey Jani	Seconded By:	Darshil Vaviya
Notes:			
<ul style="list-style-type: none"> Kyle recaps what Hanh Ngo said regarding the finance committee. The board had a discussion on it and ended up selecting 5 members. 			
Motion Carries			
Votes:	For:	Against:	Abstain:
	11	0	0

Agenda Item 11		Select the International Health Committee Members	
Motion:	I move that Harjot Sidhu, Vidhya Ganapathy Subramanian, Siddhi Gandhi, Sara Haider, Rajdeepkaur Jat, and Ademidun Abimbola be the new members of the International Health Committee for the year 2023-2024.		
Moved By:	Shrey Jani	Seconded By:	Darshil Vaviya
Notes:			
<ul style="list-style-type: none"> • Kyle addressed the International Health Committee, which was initiated by the previous board. The purpose of this committee was to research the interests of international students and integrate their needs into the program. The committee's task was to gather student feedback on what coverage they would be willing to pay for and what specific benefits they desired. Kyle expressed the desire for the current board to take over this initiative. • Sara Haider inquired about the extent of authority the committee would have in providing students with their chosen options or if their role was limited to determining student needs. Kyle explained that the matter is complex, but the committee can work towards that goal. Sara Haider further inquired if any changes could be implemented before 2026. Kyle confirmed that integrating international students into health and dental coverage before 2026 is possible. The committee would conduct research and submit a report, and the board could request StudentCare to provide coverage options at a specific price. Additionally, the college would need to approve the integration of international students into the health and dental plan. • Vidhya Ganapathy Subramanian asked if the committee's scope was limited to researching StudentCare's perspective or if they would explore other options, such as GuardMe. Kyle mentioned that GuardMe does not offer supplemental coverage and suggested considering alternative providers. Kyle also highlighted the challenges faced while working with GuardMe, such as their lack of transparency and the diversion of student funds to other projects. The organization aims to distance itself from such practices. • Darshil Vaviya inquired if the committee could seek assistance from the SSU marketing team when conducting surveys. Kyle confirmed that they could collaborate. • Sara Haider asked if the International Health Committee was the only committee or if there were others for which members needed to be chosen. Kyle responded that although they discussed additional committees in a workshop, for now, they were solely focusing on the finance and international health committees. • The board discussed and selected Harjot Sidhu, Vidhya Ganapathy Subramanian, Siddhi Gandhi, Sara Haider, Rajdeepkaur Jat, and Ademidun Abimbola as the new members of the International Health Committee for the year 2023-2024. • Gulsher Cheema asked if any student could join the committee, to which Kyle confirmed and suggested that the committee should bring their decisions to the board table to ensure everyone is aware of their actions. 			
Motion Carries			
Votes:	For:	Against:	Abstain:
	11	0	0

Agenda Item 12**Operational document update**

- Kyle distributed the document and explained its purpose. The document, which has been in the works for a couple of months by Jamie, Tracy, and Kyle, serves as a formal agreement between SSU and the college. It covers various aspects of their relationship, outlining what both parties are allowed to do and how it impacts their collaboration. Kyle described it as a comprehensive document that could be considered a business contract but with greater integration. They emphasized that the document is still a work in progress and is expected to be finalized by the end of July. The board members will receive the final version and will need to review it as they hold the ultimate approval authority. However, Kyle and Jamie will provide recommendations on whether to approve the document or not. While the board members will not sign it, Kyle and Jamie will do so once it receives board approval. Kyle also advised the board on how to approach reading the operational document when it becomes available, mentioning that Jamie and Maria would provide more detailed information during the next board meeting.
- Vidhya Ganapathy Subramanian inquired about the anticipated changes by the end of July. Kyle explained that they have been working on the document for approximately four months and had their first meeting the previous Monday. In that two-hour session, they discussed and suggested changes, focusing on expanding the document to emphasize the relationship and collaborative aspects. Currently, the SSU is listed as a vendor, but they intend to be categorized as tenants to allow for the sub-leasing of the building they have paid for.
- Mohammedsaifali Multani asked about the frequency of contract updates or changes. Kyle clarified that the initial contract is for a duration of five years and can be renewed for an additional five years. However, they have the flexibility to open and make changes to the contract at any given point.
- Sara Haider inquired about whether the board would receive the final version of the document. Kyle reiterated that the board would indeed receive the final document in a digital format. While the board members would not be directly involved in making changes to the document, they would need to read and approve it.
- Vidhya Ganapathy Subramanian asked if the document circulated during the meeting was the current version that the college had signed. Kyle clarified that it was not the signed contract and that the present signed contract was a brief document of just a page and a half, listing a few specific items.

Agenda Item 13**Proposal on Student Union Development Summit (SUDS)**

Notes:

- Kyle gave a proposal for the executive team to be a part of the Student Union Development Summit which will be held in Vancouver from August 17th to 22nd.
- Sara Haider expressed her desire to participate in the summit, to which Kyle responded that it is exclusively for the Executive team, and the board's involvement is limited to governance matters.
- Kyle proceeded with the proposal, providing a detailed overview of the schedule from the 2021 summit. They emphasized that this event offers a valuable opportunity for student leaders to connect with counterparts from other Canadian institutions.
- Sara Haider suggested a motion to allow the Board to attend such conferences, expressing the feeling that they are not actively involved. In response, Kyle clarified that these conferences primarily focus on the Executive team, fostering connections and partnerships throughout the year. Kyle also gave an example of how these interactions can lead to collaborations.
- Kishan Khavas inquired about the hosting institution, and Kyle stated that the University of British Columbia typically organizes the conference over the weekend to minimize disruption to school activities. Kishan Khavas further asked about the number of Student Unions participating. Kyle mentioned that last year, 60 Student Unions attended with a total of 150 attendees. Vidhya Ganapathy Subramanian then asked if the SSU attended last year, and Kyle confirmed, mentioning that four individuals, including Kyle, represented the SSU. Sara Haider inquired about the attendees for this year's summit. Kyle responded that the proposal includes options for the attendees, elaborating on each option and its benefits.
- Vidhya Ganapathy Subramanian proposed exploring the option of utilizing college residences to reduce costs. In response, Kyle explained that obtaining approval from the University would be necessary to pursue this idea. Vidhya suggested considering the summer season when the residences could potentially be used for hotel accommodations, which could be financially advantageous. Kyle pointed out that the situation at UBC is different, as their students reside on campus throughout the year. To provide visual context, Kyle shared pictures of the college campus and its residences. They also mentioned that they were awaiting confirmation from UBC regarding this possibility.
- Darshil Vaviya suggested reaching out to someone they already know to verify the information. Kyle informed the board that they have been in contact with Tina, the VP of External Affairs and the conference organizer. They expressed optimism that within the next two weeks, they would likely receive confirmation on all the details.
- Kishan Khavas inquired about the individuals who would be attending the conference. Kyle revealed that Piya would be one of the attendees and could potentially decide who would accompany her.
- Kishan Khavas further asked about the benefits the organization would derive from participating in the conference. Kyle emphasized that the primary advantages lie in networking and establishing partnerships with other student unions. They also highlighted the high caliber of keynote speakers, which would be beneficial for everyone involved. To illustrate the potential benefits, Kyle shared an example of a successful partnership that was formed through such conferences.
- Sara Haider inquired about the breakdown of attendees if three people were to be sent to the summit. Kyle reiterated the numbers from the proposal and Sara Haider further asked about the cost for two individuals. Kyle provided a detailed breakdown of the expenses.
- Nhu Y Lai Tran asked about the number of attendees from the previous year and the total cost incurred. Kyle informed the board that four individuals had attended the summit last year, which amounted to a total cost of \$9,000.
- Shrey Jani raised the question of funding and asked where the money would come from. Kyle responded by explaining that it would be a reallocation of existing funds within the organization.
- Darshil Vaviya inquired about when the budget would be available for review. Kyle informed the board that it would be presented at the next board meeting.

- Vidhya Ganapathy Subramanian pointed out that although the summit is scheduled for three days, the budget accounts for five days. Kyle explained that their usual practice is to ensure they are present for the entire conference, including the beginning and end, without the need to pack bags in the middle. This accounts for the longer duration mentioned in the budget.
- Kishan Khavas expressed that despite the potential expense if the conference would benefit all members of the executive team, they would consider it. They requested the complete and finalized budget once all confirmations were received.
- Ademidun Abimbola raised a question regarding the executive team's contract ending in a year and how this conference would truly benefit the organization. Kyle responded by explaining that as long as the individuals are students, their contracts can be extended accordingly, ensuring continued benefits for the organization.
- Shrey Jani suggested that it would be prudent to wait for the actual budget before making any decisions.

Agenda Item 14	New Business
Notes:	
<ul style="list-style-type: none"> • Darshil Vaviya asked when will the business hours be decided and Kyle responded when you email me your availability. Shrey Jani also further asked how would they be scheduled. Kyle suggested 2 hours per week but ultimately it's up to the individual. We could discuss and come up with a specific schedule for you. • Ademidun Abimbola inquired about the commencement of office hours, to which Kyle replied that they would begin in July. • Siddhi Gandhi raised a query regarding the possibility of finding an alternative time for the board meeting. Kyle recommended discussing the matter with other board members to determine the most suitable time. • Nhu Y Lai Tran and Sara Haider brought up a few necessary changes regarding the website. Kyle requested them to send him a detailed email outlining the required modifications. 	

Agenda Item 15	Adjournment		
Motion:	I move that we adjourn the 343rd Meeting of the Board.		
Moved By:	Shrey Jani	Seconded By:	Darshil Vaviya
Notes:			
<ul style="list-style-type: none"> • Meeting is adjourned at 8:31 pm [EST]. 			
Motion Carries			
Votes:	For:	Against:	Abstain:
	11	0	0

- Referenced Documents:**
- ❖ 342nd Board Meeting Minutes
 - ❖ 343rd Board Meeting Agenda
 - ❖ Operational Agreement
 - ❖ Proposed Budget for SUDs
 - ❖ Finance-related documents

Respectfully submitted by,

Piya Priyanka Moraes

Piya Priyanka Moraes (Jul 6, 2023 14:58 EDT)

(Signature of Secretary of the Board)

Adopted by the SSU Board of Directors in the
meeting of

Jul 6, 2023

(Date of Meeting)

Harjot S. Sidhu

Harjot S. Sidhu (Jul 6, 2023 17:49 EDT)

(Signature of Board Chairperson)






343rd Board Meeting Minutes FV

Final Audit Report

2023-07-06

Created:	2023-07-06
By:	Piya Priyanka Moraes (piyapriyanka.moraes@sheridancollege.ca)
Status:	Signed
Transaction ID:	CBJCHBCAABAAA8uf2qEJ-stXEhDICKUCw5NZZIOGac2o

"343rd Board Meeting Minutes FV" History

-  Document created by Piya Priyanka Moraes (piyapriyanka.moraes@sheridancollege.ca)
2023-07-06 - 6:57:06 PM GMT
-  Document e-signed by Piya Priyanka Moraes (piyapriyanka.moraes@sheridancollege.ca)
Signature Date: 2023-07-06 - 6:58:21 PM GMT - Time Source: server
-  Document emailed to harjot.sidhu@sheridancollege.ca for signature
2023-07-06 - 6:58:22 PM GMT
-  Email viewed by harjot.sidhu@sheridancollege.ca
2023-07-06 - 9:48:35 PM GMT
-  Signer harjot.sidhu@sheridancollege.ca entered name at signing as Harjot S. Sidhu
2023-07-06 - 9:49:44 PM GMT
-  Document e-signed by Harjot S. Sidhu (harjot.sidhu@sheridancollege.ca)
Signature Date: 2023-07-06 - 9:49:46 PM GMT - Time Source: server
-  Agreement completed.
2023-07-06 - 9:49:46 PM GMT