SSU

sheridan student union

Financial Condition Update
As of August 31, 2019

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Assisted By: Hanh Ngo, Senior Finance Manager

Date Presented: October 2nd, 2019

Method of Analysis:

This financial update for the period ending August 31, 2019 reports on the same scope and consolidated accounts as presented in the board approved budget for the 2019-2020 fiscal year. These approved budget lines are often made up of several operational units grouped into common areas, representing management's priorities and how the SSUI allocates funds to achieve the board established Ends policies.

The SSUI management further compares the annual budget lines to demonstrate the operational costs for each month and compares any trends or developments based on per month, year to date, prior year and the annual allocation for each account. Performing consistent analysis of transactions in this way allows management to proactively identify any issues to address, while maintaining strong accountability for how student money is used. A copy of the approved annual budget can be found in the 2019-2020 Board of Directors OneDrive, or on request to the General Manager.

Compliance with Board Policies:

The Governance Policies of the Sheridan Student Union Inc. Board of Directors requires reporting on the accuracy of financial statements and demonstrating management's compliance within board established limits. Compliance is based on an analysis of the reasonableness of management's interpretation of the policies and the evidence presented.

Interpretations and Evidence:

With respect to the actual, ongoing financial conditions and activities, the President shall not cause or allow the development of fiscal jeopardy or a material deviation of actual expenditures from board priorities established in Ends policies.

This policy is composed of two main restrictions; that the president will not allow the corporation to be at risk of falling into fiscal jeopardy and that funds are appropriately spent on board established priorities. In the first restriction, we view fiscal jeopardy as being incapable of sustaining normal operations for a period of 6 months in the event any circumstance arises where access to new funds is restricted. In addition, management cannot allow major, and sometimes necessary, purchases from impacting the annual operating budget in any way detrimental to the normal functions of the SSUI.

To comply with the second part of the above, we have interpreted "not cause or allow... material deviation of actual expenditures from board priorities established in Ends policies" to mean all expenditures should fall in line with the proper intention of budget lines. In addition, any unforeseen expenditure requests that management believes to have merit and that do not reasonably accomplish board Ends policies should be brought before the board for consideration.

Compliance will be demonstrated when:

- a) Actual or projected fiscal year end will show at least six months expenses in liquid or near-liquid assets
- b) Long-term reserves are established and properly documented for the purposes of large purchases likely to occur in the future.
- c) Budget lines have clear designation and dual authorization for all expenditures.

If board installs a discretionary budget ratio:

d) Allocation of resources to Ends is within the amounts specified by the board, or for areas not specified, is sufficient that Ends are being achieved

Evidence:

a) As of period ending August 31, 2019 our draft balance sheet shows cash reserves and liquid assets totalling approximately \$18.8 million. This amount is made up of several accounts including operating cash, various reserve funds (Pre-SCI) and restricted funds (building, capital and health & dental plan). Our final 2017/2018 audited financial statements showed annual expenses (including depreciation expense) of \$9.85 million (2016/2017 was \$9.51 million). Therefore, we have sufficient liquid reserves to operate past 6 months of normal costs.

- b) A number of reserves have been established for the purposes of special purchases. Reserves are set up for:
 - Capital fund primarily to purchase furniture and equipment for staff and operations to use in accomplishing assigned jobs, and to cover any related major repair and maintenance to the capital assets. Examples include computers, security cameras, kitchen and event equipment, office equipment and furniture, etc.;
 - II. Building fund bricks and mortar. Renovating areas in the student centers;
 - III. SSUI General reserve Prior years surplus from SSUI operating fund;
 - IV. Student Health and Dental Plan payment of student health and dental plan premium;
 - V. SSUI General Activity fund support various services, activities and events that SSUI provided to the Sheridan students;
 - VI. Shuttle Bus Fee support shuttle bus services for students to travel between the three campuses;
 - VII. Other reserves to cover expected costs of actions currently underway against SSUI.
 - VIII. Various Pre-SCI Reserve Funds to report the surplus as of August 31, 2019 or Pre-SCI (Student Choice Initiative) transferred from the previous general student fees, capital fund, building fund or health & dental fund.

All of the above reserves are properly documented and are held with the College to mitigate any chance of impropriety.

c) Expenditures in the operating budget go through multiple levels of coding and approval. All invoices paid are sent to AP clerk who appropriately codes, or check the account code assigned by the manager responsible, according to their historical understanding of the chart of accounts. Cheques are then produced and approved by proper authorities for dual sign off.

Further, without limiting the scope of the above, the President will not:

1) Expend more funds from the SSUI Operating Fund than are collected from students and that are budgeted to be expended in that fiscal year.

Interpretation:

That annual SSUI expenses do not exceed the amount of annual revenues generated from student fees (general activity fees) and other commercial activities.

Compliance will be demonstrated when revenues equal, or are greater, than expenses at the end of the fiscal year.

Evidence:

Based on the operating income statement for the period ended August 31, 2019, the Summer 2019 Actual Operating Deficit is about \$322,000 versus our Budget Deficit of \$345,000, which is 10% (or \$23,000) ahead of our Budget. When comparing to last year, Summer 2018 where the Deficit was at about \$780,000, this year we out-performed by 59% (or \$457,000).

In preparing for the impact of the Student Choice Initiative, we have drastically reduced the Summer budget to maintain the necessary services and cover the overhead costs during the Summer. The reason we are in a Deficit position is because during the Summer term with student enrolment number being low, we are not able to collect enough revenue (ie. SSU General Activity Fee) to cover for all the Summer expenses. The Deficit amount is in-line with what we have expected for the Summer performance as a result of the Student Choice Initiative impact.

	May 1	May 1 to Aug. 31, 2018		
	YTD Actual	YTD Budget Estimate	Variance Compared to Budget	YTD Actual
Revenue	\$602,661	\$496,638	\$106,024	\$619,857
Expense	\$924,448	\$841,402	\$83,046	\$1,399,011
Surplus/(Shortage)	-\$321,786	-\$344,764	\$22,978	-\$779,154
Shortage - Summer 2019 (before SCI)	-\$321,786			
Overall Performance	Deficit			

2) Use any long-term reserves as per Appendix A of this Executive Limitations Policy.

Interpretation:

That neither the President nor the Treasurer of the corporation can use long term reserves contrary to the stipulations as described in Appendix A of this policy.

Evidence:

A review of account activity to August 31, 2019 has confirmed the following requests for support from the long-term reserve funds greater than \$25,000 was presented to the Board by the President, and was found by the Board to be a consistent use with the intention of the long term reserve, namely, approval for:

	Board Approved Spending Access to SSUI General Reserve	Per Meeting Minute	Amount Approved (incl. HST)	Actual Spent (incl. HST)	Variance (Under) /Over Budget	<u>Payment</u> <u>Status</u>
1)	Fund					
			\$0	\$0	\$0	
2)	Access to Health & Dental Reserve a. EmpowerMe support program from Sep. 2018 to					
	Aug. 2019	231	\$100,000 \$100,000	\$81,090	-\$18,910 - \$18,910	Completed
3)	Access to Capital Fund a. Sheridan College Portal Project	172	\$150,000	\$81,090 \$50,000	-\$1 8,910 -\$100,000	In-Progress
	b. Trafalgar Reception Area	252	\$26,555	\$3,390	-\$23,165	In-Progress - Waiting for College to bill us.
			\$150,000	\$50,000	-\$100,000	
4)	Access to Building Fund					
	a. Davis campus student centre roof					In-Progress - Waiting for College to bill us the remaining 10% holdback
	replacement	249	\$193,670	\$174,304	-\$19,366	amount.
	b. Marquee Doors & Entrance Upgrade	252	\$31,640	\$19,331	-\$12,309	Completed
	c. The Den Patio Renovation d. The Den Lighting	252	\$56,500	\$0	-\$56,500	Hold-off to this project.
	& Paint	252	\$39,550	\$35,719	-\$3,831	Completed
	e. Trafalgar Booster Juice	252	\$237,300	\$188,060	-\$49,240	Completed
5)	Access to Shuttle Bus Fund	•	\$558,660	\$417,413	-\$141,246	

	a. Shuttle bus from Sep. 2018 to Aug. 2019	212	\$13/term	\$333,794	\$0	Completed
6)	HMC2A Project - Access to Building Fund Summary (Board approved					
	total of \$18M) Details - Spent so far: a. HMC2A Audio &	214	\$18,000,000	\$4,054,353	-\$13,945,647	
	Visual Systems - Maclean Media b. HMC2A Foodservice Planning	198		\$84,750		In-Progress
	& Design - Kaizen c. HMC2A Construction Costs	192		\$62,286		In-Progress
	(Due to Sheridan College as of 4/30/2019 incl.					In-Progress - Waiting for College to bill
	holdback amount)			\$3,907,318		us.
			_	\$4,054,353		

3) Conduct interfund shifting in amounts greater than can be restored to a condition of discrete fund balances by the end of the fiscal year.

Interpretation:

That the President cannot use the funds from any account they have authority over outside of the purpose for that account, unless the balance can be restored by the end of the fiscal year.

Compliance will be demonstrated when the net of all transactions is equal to the balance of withdrawals from each account at the end of the fiscal year.

Evidence:

A review of account activity has confirmed there has been no such activity, aside from transfers related to board approved projects from specified accounts into the operating fund. If the project is under-budget, a transfer for the balance is then put back into the original account before fiscal year end.

4) Allow payroll and debts to be handled in an untimely manner.

Interpretation:

That all employees are paid according to the SSUI's payroll policy and as outlined in their employment agreement. In addition, that all debts are paid according to the agreed terms of the vendor and the SSUI, unless the invoice is under dispute by the SSUI.

Compliance will be demonstrated when:

- a) Payroll records reflect all employees are paid bi-weekly or by the arrangement agreed to in their employment contract.
- b) Records demonstrate timely payment of invoices to vendors, unless under dispute.

Evidence:

- a) Payroll records reflect that employees are paid on a bi-weekly basis.
- b) A review of payment files shows most invoices have been paid on time and are upto-date. The instances where we incurred late payments are related to the timing of in-office mail routed through Sheridan College and arriving in the SSUI offices late.

5) Allow tax payments or other government-ordered payments or filings to be overdue or inaccurately filed.

Interpretation:

All corporate obligations to the government are handled in a timely manner and all tax payments are distributed within a reasonable amount of time.

Compliance will be demonstrated when:

- a) No major penalties have been assessed for late payments.
- b) The external auditor reports that no falsified information is uncovered by a random sampling of filings.

Evidence:

- a) We have not been assessed any significant penalties for late payments/filings.
- b) According to the report of our last external audit, all records and filings are accurate.
- 6) Make a single purchase or commitment of greater than \$25,000.00. Splitting orders to avoid this limit is not acceptable.

Interpretation:

I interpret this statement to apply to the SSUI reserve funds and operating fund. According to Appendix A, this policy appears to only apply to the Capital Fund and any monies not budgeted in the board approved annual operating budget. All other reserves require prior board approval for access.

Compliance will be demonstrated when a review of transactions occurring in these accounts are equal to, or less than \$25,000, or have received board approval.

Evidence:

A review of our accounting book to August 31, 2019 demonstrates various single purchases of instances up to \$25,000 from the capital fund where management has interpreted the policy to allow either the SSUI President or Treasurer can authorize the expenditures.

	GM/President Approved Spending from Capital Fund < \$25,000	Amount Approved (incl. HST)	Actual Spent (incl. HST)	Variance (Under) /Over Budget	<u>Job/Payment</u> <u>Status</u>
1)	Access to Capital Fund a. Staff Computers b. OneCard Readers, Ipads/Tablets for Services and	\$1,364	\$1,364	\$0	Completed
	SCI's need to confirm membership status c. Accounting software upgrade	\$8,817	\$8,817	\$0	Completed
	to meet SCI's reporting requirements	\$20,000	\$17,005	-\$2,995	In-progress
	_	\$30,181	\$27,187	-\$2,995	

7) Acquire, encumber, or dispose of real estate

Interpretation:

The President will not purchase real estate or saddle the corporation with debt due to the purchase of real estate. Further, if the board ever does approve the purchase of real estate, the president will not be permitted to dispose of it without receiving the approval of the board and members.

Evidence:

Currently, the SSUI does not own any real estate, nor does it have any plans to acquire in the future.					